



Child-Friendly Policy for Safeguarding and Child Protection

Date Policy Written	December 2018
Policy Approved By Mr Siggs	
	Acting Principal Designated Safeguarding Lead

Pickhurst Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

What does 'Safeguarding' & 'Child Protection' mean?

- At Pickhurst, all of the adults around you think your health, safety and welfare are very important.
- In our school, we want to keep you safe and help protect your rights.
- We do our best to help you make good progress in your school work and to be happy.
- We teach you how to recognise risks in different situations and how to protect yourselves and stay safe.



How will the staff at Pickhurst protect you?

- We provide a safe environment for you to learn in.
- We want to ensure that you remain safe at home as well as at school.
- We think it is important for you to know where to get help if you are worried or unhappy about something.

Safeguarding Leads



Mr Siggs
Safeguarding Lead



Miss Smith
Deputy Safeguarding
Lead



Mrs Bracey
Deputy Safeguarding
Lead & 'Listening Ear'

At Pickhurst, we have 'Safeguarding Leads'. They are trained to help children & adults if they are really worried about something. If there is something worrying you about school or home, you or your parents & teachers can speak to one of them.

Remember, you can talk to any adult in school if you are worried about something, but they may have to tell the 'Safeguarding Leads' for your safety.

If you need to talk, we will listen!



Don't keep it a secret if...

- Someone is **upsetting** you
- Someone is saying things that you do not like or make you **sad**
- Someone is **touching** you where they shouldn't
- Someone is **hitting** or **hurting** you
- Someone is sending you **unkind messages** on the internet or to your phone or iPad



Let someone know!

'Speak Out. Stay Safe.'