



Child-Friendly Policy for Safeguarding and Child Protection



Pickhurst Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

What does 'Safeguarding' & 'Child Protection' mean?

- At Pickhurst, all of the adults around you think your health, safety and welfare are very important.
- In our school, we want to keep you safe and help protect your rights.
- We do our best to help you make good progress in your school work and to be happy.
- We teach you how to recognise risks in different situations and how to protect yourselves and stay safe.



How will the staff at Pickhurst protect you?

- We provide a safe environment for you to learn in.
- We want to ensure that you remain safe at home as well as at school.
- We think it is important for you to know where to get help if you are worried or unhappy about something.

Safeguarding Leaders



Mrs Rampton
Designated
Safeguarding Lead
(DSL)



Mrs Bracey
Deputy Safeguarding
Lead (DDSL)



Mrs Hewitt
Deputy Safeguarding
Lead (DDSL)

At Pickhurst, we have 'Safeguarding Leaders'. They are trained to help children & adults if they are really worried about something. If there is something worrying you about school or home, you or your parents & teachers can speak to one of them.

Remember, if you ever have a 'worry', you can also write it down and place it in the 'worry box' in your classroom. Your teacher checks this box regularly.

Remember, you can talk to any adult in school if you are worried about something, but they may have to tell the 'Safeguarding Leads' for your safety.

If you need to talk, we will listen!



Speak to a trusted adult if...

- ... someone is **upsetting** you
- ... someone is saying things that you do not like or make you **sad**
- ... someone is **touching** you where they shouldn't, or asking you to do **things you don't want to do**
- ... someone is **hitting** or **hurting** you
- ... someone is sending you **unkind messages** online or to your phone/iPad/device



Let someone know!

'Speak Out. Stay Safe.'