

PICKHURST ACADEMY – SCHOOL DEVELOPMENT PLAN

WHERE EVERY CHILD COUNTS

OUR CORE VALUES

We want all of our children to BE **P.I.C.K.H.U.R.S.T**

Proud

Inquisitive

Confident

Kind

Healthy

Understanding

Respectful

Successful

Trustworthy

PRIORITY 1	PRIORITY 2	PRIORITY 3	PRIORITY 4	PRIORITY 5
QUALITY OF EDUCATION	BEHAVIOUR & ATTITUDES	PERSONAL DEVELOPMENT	LEADERSHIP & MANAGEMENT	ADDITIONALLY RESOURCED PROVISION (ARP)

OUR PLEDGE:	OUR PLEDGE:	OUR PLEDGE:	OUR PLEDGE:	OUR PLEDGE:
The successful implementation of our ambitious curriculum will deliver excellent outcomes for all our children, and they will be given the knowledge, skills and cultural capital they need to succeed in life.	Our children will feel happy and be safe at school. They will form positive relationships with others, and they will be confident learners. Our children will learn in a positive environment where mistakes are embraced, and children are guided to become secure and resilient individuals.	Our children will benefit from a broad & balanced curriculum which will provide a wide range of experiences that will develop them socially and morally. Our children will be given the tools and life experiences to ensure they are ready for the next steps in their education, and they are prepared for the world of work.	The leadership team will work effectively together to ensure that key areas of improvement are driven across the school. Relationships will continue to be strengthened between children, parents, staff, governors, and the wider community.	Our children will be equipped with the skills they need, with a personalised curriculum framework, so that they will succeed, flourish and leave their mark on the world. Inclusion will be promoted, and diversity will be celebrated in all its forms to ensure that everyone in our school community feels a true sense of belonging.

SAFEGUARDING

There is an exemplary safeguarding culture at Pickhurst Academy. Leaders and governors make safeguarding central to their work and understand its importance. Staff are trained well to identify the signs of abuse and they know the appropriate actions they should take if they are concerned about a child. Stringent vetting procedures are in place for any prospective employees.

The school environment is safe and secure. We have strong relationships with our families and support them well with any challenges they may face. We work effectively with other agencies to ensure all children are protected from harm. Safeguarding underpins all of our curriculum development, and the children are taught how to keep safe through all of their learning. Our children are taught about friendships, relationships, health, keeping safe online, consent, basic first aid, road safety and much more.