# CHANCERY EDUCATION TRUST (A COMPANY LIMITED BY GUARANTEE)

# DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

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### REFERENCE AND ADMINISTRATIVE DETAILS

**Directors** Philip Jefferies (Appointed as Chair of Trust Board 18.12.2018) \*

Matt Rampton (CEO and Accounting Officer 15.06.2011) ' Craig Holson (Appointed Director of Trust Board 27.08.2020) \* Ann Palmer (Appointed by the Trust Board 24.09.2021) Christine Bernard (Appointed by the Trust Board 14.09.2021) Mark Atwell (Appointed by the Trust Board 11.11.2021)

Freddie Adu (Appointed by Trust Board 05.04.2022)

Increase Eko (Appointed by Trust Board 20.07.2022 Resigned 09.02.2023)

Kirstin Cardus (Appointed by Trust Board 16.09.2022)

\* Members of the Finance and Audit Committee

**Members** Andrew Ralph (Appointed 08.03.2016)

Phillip Jefferies (Appointed 14.02.2018) Chun Lok (Appointed 06.01.2023)

Rebecca Sharp (Appointed 02.05.2019 Resigned 31.08.2023)

Steve Wood (Appointed 18.06.2021)

### **Senior Management Team**

- CEO Matt Rampton

Jennie Goodall (Appointed 17.07.2023) - CFO - CFO Gill Syers (Resigned 10.11.2023)

- Interim CFO Lawrence Brooks (Appointed 01.11.2021, Resigned 16.07.2023)

- Trust Business Manager Allison Millis

Daniel Siggs (Pickhurst Academy Resigned 28.04.2023) - Principal

> Debz Allis (Pickhurst Academy Appointed 25.04.2023, Resigned 09.06.2023) Andrea Rampton (Exec Headteacher Pickhurst Academy **Appointed**

12.06.2023)

- Principal Julie Davis (John Wood School & Nursery)

- Headteacher Andrea Rampton (Darrick Wood Infant & Nursery School)

07671255 (England and Wales) Company registration number

**Academies operated** Headteacher/Principal Location

Pickhurst Academy Mrs A Rampton (Executive Headteacher) Bromley

Mrs J Davis (Principal) John Wood School & Nursery Croydon

Bromley Mrs A Rampton (Headteacher) Darrick Wood Infant & Nursery School

Pickhurst Lane Registered office

West Wickham

Kent BR4 0HL

**United Kingdom** 

Independent auditor Baxter & Co

Lynwood House Crofton Road Orpington BR6 8QE

**Bankers** Lloyds Bank PLC

6-8 Market Square

**Bromley** Kent BR11NA

### REFERENCE AND ADMINISTRATIVE DETAILS

Judicium Consulting Limited 25 Watling Street **Solicitors** 

London EC4M9BR

Stone King LLP 13 Queen Square Bath

BA1 2HJ

### **DIRECTORS' REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2023

The Directors present their annual report together with the accounts and independent auditor's reports of the charitable company for the year 01 September 2022 to 31 August 2023. The annual report serves the purposes of both a Directors' report, and a directors' report under company law.

The principal activity of the Trust is the operation of 3 primary school academies, Pickhurst Academy, and Darrick Wood Infant & Nursery School in Bromley and John Wood School & Nursery in Croydon, during the period of these accounts. There is a long tradition of providing the highest quality of education that will meet the needs of every child and enable them to achieve their personal best. Funding is obtained from the Department for Education (DfE) through the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The Trust has a pupil roll of 494 at Pickhurst Academy including the ARP, 248 at John Wood School & Nursery and 272 at Darrick Wood Infant & Nursery School, according to each school's census dated October 2021.

### Structure, governance and management

### Constitution

Chancery Education Trust is a company limited by guarantee with no share capital (registration no. 07671255) and an exempt charity. The Charitable Company's memorandum and Articles of Association are the primary governing documents of the Trust.

The directors of Chancery Education Trust are also the directors of the charitable company for the purposes of company law. Details of the directors who served during the year are included in the Reference and Administrative Details on page 1.

### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

### Directors' indemnities

There are no qualifying third party indemnity provisions.

Directors and Governors' liability is covered under the Trust's comprehensive insurance policy.

### Method of recruitment and appointment or election of Directors

In accordance with the articles of association, the directors of the charitable company are appointed as follows:

- a) Up to 7 directors appointed by the members, including up to 1 staff director;
- b) A minimum of 2 parent directors elected by parents;
- c) The Chief Executive Officer is a director provided they agree to so act;
- d) Further directors may be co-opted by the directors at the time.

In respect of those appointed by the members or directors, when a vacancy arises, the members or directors seek to make an appointment that would maximise the relevant skills and experience on the board as a whole.

### Policies and procedures adopted for the induction and training of Directors

The training and induction provided for new directors and of local governors will depend on their existing experience. Where necessary, induction will provide training in charity, educational, legal and financial matters. All directors are provided with the information needed (including policies, minutes, budgets, etc) to undertake their role as directors. The Trust also purchases the Governor Training Scheme run by Octavo Partnership, a Croydon Council approved provider.

### **DIRECTORS' REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2023

### Organisational structure

The board of directors, the majority of whom are non-executive, comprises those persons appointed under the Articles of Association. The board meets at least six times a year and has 2 committees:

- · Finance and Audit Committee
- Pay Committee

The Finance Committee fulfils the functions of an Audit Committee.

Committees are formally constituted with terms of reference and comprise appropriately qualified and experienced members.

Local boards of governors delegate specific responsibilities to their committees, the activities of which are reported to and discussed at full governor board meetings.

Day to day management of the schools and academies within the Trust is undertaken by the Chief Executive Officer supported by the Senior Leadership Team.

The Chief Executive Officer is the Accounting Officer and the Director of Finance is the Chief Finance Officer.

Local academies within the Trust operate under a scheme of delegation agreed by the Trust board.

### Committee reports

The Trust's Local Governing Boards meet regularly to ensure that each school is meeting objectives of the development plan and take key decisions relating to the operation of the schools. Governing Boards are kept fully informed of the schools' performance and that the key decisions are suitably informed.

The Trust has no subsidiaries.

### Arrangements for setting pay and remuneration of key management personnel

The Senior Leadership Team (SLT) are the key management personnel of the Trust. Directors are also senior management although they receive no pay or other remuneration in respect of their role as directors. Where staff directors are in place, they receive remuneration for their role as staff and their pay is determined in the same way as applicable to all other staff. Further details of remuneration paid to staff whom are directors are set out within the notes to the accounts.

The pay of the CEO and Headteacher/Principal is set annually by the Pay Committee, having regards to performance against objectives set the previous year. Pay of other SLT members is also set by the Pay Committee again having regard to performance against previously agreed objectives and any recommendations made by the CEO.

### **Trade Union Facility Time**

### Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Percentage of time spent on facility time

Percentage of time	Number of Employees
0%	0
1% - 50%	0
51% - 99%	0
100%	0

### **DIRECTORS' REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2023

Percentage of pay bill spent on facility time

· crecinage or pay bin openic on racinty time	
Total Cost of facility time	£
Total Pay bill	£4,537k
Percentage of the total pay bill spent on facility time	0%

### Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours.	0%
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### Related Parties and other Connected Charities and Organisations

The Trust is a Multi Academy Trust with three other academies. We also have a relationship with Pickhurst Infant Academy, part of the NEST Academy Trust, who share our site and provide us with many of our Year 3 intake.

The Register of Business Interests records relationships with related parties and any other charities/organisations with which the Academy co-operates in the pursuit of charitable activities. Details of transactions with related parties are set out in the relevant note to the accounts.

### Objectives and activities

### Objects and aims

The charitable company's principal object is the advancement of education.

Chancery Education Trust promotes and achieves excellence and recognises the importance of outstanding teaching and learning by actively encouraging creativity and innovation, whilst having consistent standards of behaviour and attendance. A non-negotiable of Chancery Education Trust is treating everyone as equal, whilst celebrating diversity, protecting all through safeguarding, health and safety and welfare is paramount.

The main objectives during the year were:

- To constantly inspire all of our students to problem-solve, think creatively, work collaboratively and communicate effectively so that, at the age of 11, they are ready to move with confidence to the next phase in their education
- Achieve outstanding KS1 and KS2 results across the Trust
- To ensure our SEN and Pupil Premium students achieve the highest educational outcomes possible by the extra provision of Teaching and Learning resources
- To provide the best available facilities in order to enable our students to thrive in a stimulating but safe environment.

### Objectives, strategies and activities

Given the continually changing educational environment we continue to expand our outreach work in order to support schools and academies that require improvement. We will also strive to strengthen and underpin our independence by developing key strategic alliances with other like-minded schools and academies. These objectives and strategies help support the Governments national objective of school improvement.

### Public benefit

In setting the objectives and planning the associated activities, directors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education. In accordance with its charitable objectives, Chancery Education Trust strives to advance the education of the pupils attending the schools and academies that operate through the Trust. The Trust's primary beneficiaries are therefore the pupils, and benefits to pupils are provided through continuing to maintain a high standard of education through all of the Trust's academies, within their local areas.

The directors have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

### **DIRECTORS' REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2023

### Strategic report

### Achievements and performance

It is a primary aim of the Trust to ensure levels of pupil attainment and achievement across the three Academies in the Trust are maintained and, where necessary, improved upon.

The most disadvantaged and vulnerable pupils at John Wood School continue to lay great foundations for their future learning and subsequent life chances. The outcomes in statutory attainment in Early Years are cause for celebration and they have improved on last year and previous years. This is also the case for KS1 phonics. Both are good indicators of positive future outcomes as the cohorts move through the school.

At Key Stage 2 the cohort for Year 6 was particularly small and each pupil carried a correspondingly high percentage which impacted on outcome statistics.

Several pupils were very recent to the UK and without English as a first language and their data correspondingly impacted on overall results. The school has invested heavily in resources to support this cohort.

Whilst results were below the targets that were set, the outcomes represented an increase from the previous year. The challenges within that community should be noted. These continue including the high level of mobility in conjunction with high levels of social care related needs. We are committed to the improvement journey that John Wood is on and the positive direction the school is moving forward on.

Results at Darrick Wood are in line with targets, and represented increases from the year before and were well above the local authority (and therefore highly likely) to be well above national averages. The Headteacher from Darrick Wood has become the Executive Headteacher across Pickhurst, whilst serving as substantive Headteacher, and Darrick Wood where she will be overseeing the new Head of School.

Outcomes at Pickhurst remain significantly above average.

By way of a success criteria to the stated aim, above, the Trust identified and engaged in the following activities:

- A sharing of good practice across the schools evident through internal reviews which are powerful ways of modelling best practice to colleagues and sharing new initiatives and ideas.
- Moderation activities across the Trust have taken place.
- Headteacher-Principals will be held to account through the school's appraisal systems. A structure of weekly
  Headteacher-Principal meetings and school SLT meetings has ensured that communication, school
  preparations and accountability levels have remained high.

Pupil progress meetings continue to be a key feature of the school's work. In addition, there has been a renewed focus on pupil welfare checks subsequent to the pandemic and administrative staff make regular 'phone calls and communicate by email, particularly with the vulnerable families to follow up on any attendance concerns. Catch up funding has been utilised to provide support for any pupils either in the vulnerable category or at risk of falling behind.

### **Monitoring:**

Through in-house data. This has continued and the regular tracking data was reflected in the outcomes achieved.

(End of Key Stage assessments Summer 2023) The Trustees shared the CEO's view that End of Key Stage assessments had reflected on the hard work maintained by staff and leaders of each school, the School's thorough internal assessments and rigorous Pupil Progress Meetings indicated that the excellent levels of attainment at Pickhurst and Darrick Wood had been attained and pupils were on track to meet next year's targets with pupils attaining well above National Levels.

### **DIRECTORS' REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2023

### Key financial performance indicators

To monitor the financial performance of the Trust the directors use key financial indicators.

The Current Ratio is a financial ratio that measures whether or not a company has enough resources to pay its debts over the next 12 months. It compares a company's current assets to its current liabilities and we believe is an appropriate measure of the financial health of the Trust.

At 31 August 2023, our current assets exceed our current liabilities by a ratio 2.65 to 1 (2022: 3.71:1) which is an indication of the financial strength of the Trust. Going forward we would like this ratio to remain between the range of 1 - 2:1

The most effective Cost Control Measure we monitor is Total Staff Costs as a percentage of Total Grant Income. Total Grant Income includes GAG, UIFSM, Pupil Premium, Other DfE / ESFA grants and LA grants. Staff costs for this purpose excludes the FRS102 adjustment identified in the staff costs note to the accounts.

The figure for the year ended 31 August 2023 is 76.4% (2022: 75.0%) which is below our targeted level of 80%.

### Other key performance indicators

Pickhurst Academy and Darrick Wood Infants & Nursery School achieved a grade of 'Leading' after a Challenge Partners review following an extensive and rigorous assessment, during which John Wood School and Nursery was graded as 'Effective'.

### Going concern

After making appropriate enquiries, the Board of Directors has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Board of Directors continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### **Financial Review**

We receive our income from a number of different sources. The majority of our income comes from central government via the Education and Skills Funding Agency who provide us with grant, based largely on our student numbers to cover our staffing and other general running costs (General Annual Grant - GAG). The ESFA may provide us with additional grants which are earmarked for specific purposes (such as Pupil Premium which must be used to raise the attainment of disadvantaged pupils). These appear in the accounts as DfE/ESFA grants. Where we receive grant or other funding from the Local Authority (such as where we undertake responsibilities on their behalf in respect of our students) this appears in the accounts as Other government grants. Such income is collectively referred to as "Restricted Funds". Other income is received from parents (for example as contributions to trip or other costs) and from third parties (for example from our bank for interest on our account balances or from others who are charged for their use of our facilities). Such other income may be restricted or unrestricted, depending on whether it comes to us with conditions as to its use or whether it is available for spending at the discretion of the directors.

We hold funds in two broad categories, funds which are available for spending and other funds which are not available for spending.

Spendable funds are in turn sub-categorised between those which are available for spending at the discretion of directors ("Unrestricted Funds") and those which are subject to condition or restriction, ("Restricted Funds").

Funds not available for spending include the book value of fixed assets such as land, buildings and equipment. These have a value and are therefore included as assets in the accounts but clearly, we cannot spend this value. In common with all academies and Local Authorities, our share of the Local Government Pension Scheme deficit must also be reflected in our accounts and as this is not a conventional liability, it does not need to be deducted from spendable funds. We meet our obligations in respect of the LGPS by paying over pension contributions due as calculated by the scheme's actuaries.

### **DIRECTORS' REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2023

Tho	following	halanaa	were held	l at 21	August:
i ne	TOHOWING	i balances	were neig	1 AT 3 L	AUGUST:

Fund	Category	2023 £'000	2022 £'000
GAG Other DfE / ESFA grants Other Government Grants Other Income	Restricted General Funds Restricted General Funds Restricted General Funds Restricted General Funds	630 - - -	785 - - -
	Sub-total General Restricted Funds	630	785
Unspent Capital Other Income	Restricted Fixed Asset Fund Unrestricted General Fund	359 385	657 472
	Sub-Total Spendable Funds	1,374	1,914
Net Book Value of Fixed Assets Loans Share of LGPS Deficit	Restricted Fixed Asset Fund Restricted Fixed Asset Fund Restricted Pension Reserve	16,276 (216) (1,026)	16,100 (94) (672)
	Total All Funds	<u>16,408</u>	<u>17,248</u>

During the year under review there was a decrease of £155k (2022: decrease of £90k) on general restricted funds, a decrease of £87k (2022: increase of £169k) on unrestricted funds and after LGPS valuation adjustments, depreciation and capital income and expenditure, an overall decrease of £840k (2022: increase of £2,768k) on total funds.

Recruitment and Retention of specialist staff continues to put pressure on existing budgets. There is also now added pressure on support staff budgets as there is greater working flexibility outside education now offering working from home and term time only positions. We have added incentives for staff with improved private healthcare plans.

To mitigate the risks of falling birth rates, we have increased marketing across the trust to be the school of choice. The marketing will also help to raise the profile of the Trust to enable exposition.

We have had successful CIF bids in the past which have addressed major building challenges and improved the educational environment. We are also beginning to see savings across the trust through consolidating contracts.

### Reserves policy

The Trusts' policy on reserves is to continue to build and maintain them in order that it is able to fund future expenditure related to the Trust's development plan's strategic long-term aims and developments. It is also the policy of the Trust to carry forward a prudent level of reserves designed to meet the long-term cyclical needs of renewal and any other unforeseen contingencies. Our reserves policy will be reviewed in January 2024, it currently states a level of 1% of the total income for the previous year.

The Trust aims to continue to reduce the deficit in the Local Government Pension Scheme inherited on conversion to Academy status of all of its schools/academies.

### Investment policy

There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted. We have a 6 month high interest account.

### **DIRECTORS' REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2023

### Principal risks and uncertainties

The principal financial risk faced by the company is that ongoing pressure on funding results in a risk that deficits may be experienced. The budgeting and reporting process, including scrutiny by the directors and the local governing bodies of actual financial performance, mitigates the risk.

As the nature of the financial instruments dealt with by the company is relatively simple (bank balances, debtors and "trade" creditors), directors consider the associated risk in this area to be minimal.

The risk resulting from the company's share of the LGPS deficit is managed by following the advice of the scheme's actuaries, specifically as regards the level of contributions payable, ensuring that annual budgets are drawn up to reflect the actuary's advice.

The directors have assessed the major risks to which the Trust is exposed, in particular those relating to adverse economic conditions including the pension deficit, public spending cuts and the reforms to the funding of state education, Health and Safety, Child Protection and Welfare, Academic attainment and Dependency on key individuals without adequate cover. The directors and senior management have implemented a number of systems to assess risks that the Trust faces, and have developed policies and procedures to mitigate those risks. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

The risk management process has been codified in a risk register implemented by the Senior Leadership Team and overseen by directors and reviewed on an annual basis.

### Our fundraising practices

The Trust has on rare occasions used professional fundraisers and/or involved commercial participators. There has been one complaint from an unrelated, external individual about a professional fundraiser used previously by the Trust and in line with the regulator recommendations, clear solicitation statements will be sought in advance before any external or commercially organised fundraising activity. The Trust complies with the Fundraising Regulator's Code of Fundraising Practice.

All fundraising is undertaken by the Trust in a manner that seeks to ensure that it is not unreasonably intrusive or persistent. Contact is made through email, academy newsletters, our websites and via students.

### Plans for future periods

The principal task facing the company remains the total commitment to maintain and improve on the excellent educational standards achieved by Pickhurst Academy and Darrick Wood Infant & Nursery School and replicate this across the whole Trust. Through our strong family ethos we will ensure we continue to meet the needs and aspirations of every single student who attends any of our schools and academies. This will need commitment by the directors, governors, our staff and parents all working together to achieve this overarching ambition.

### Key objectives for the year ahead:

We will continue to support other schools and academies through our outreach work and we will also continue to develop strategic alliances with other like-minded academies and those schools aspiring or considering to develop into Multi Academy Trusts. In tandem, the Trust will be working closely with the Regional Schools Commissioner as a DfE sponsor school. This will hopefully be followed by 1 or 2 other academies or free schools in the near future. We are committed to building a network of outstanding academies with the aim of raising standards across the Trust for all our students.

In line with the strategic plan of Chancery Education Trust, the board look to grow by up to six schools in the next three years. We are pleased to announce in from Sept 23 Oaklands Primary Academy Trust will be joining the Trust and being a 3 form entry and 18 places in ARP facility.

It is an exciting development for the Trust and will add another dimension to the already excellent provision in our schools.

### **DIRECTORS' REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2023

We will continue to invest in our staffing structure to ensure we can achieve our objectives. This will include the ongoing recruitment of highly skilled and effective practitioners, incentives to reward existing staff who produce outstanding results and go above and beyond what would normally be expected.

We will continue to concentrate on staff training and development and also make significant investments in learning resources to ensure that our staff can deliver an outstanding education to our children.

We will look to further close the attainment gap between children on the Free School Meals register and their peers.

John Wood School and Nursery - new nursery opened in September 2021 continued to thrive and added another class from January 2023 as pupil numbers grow.

Chancery Education Trust – School Improvement and Development priorities for the year ahead:

- To ensure there is an inspiring, engaging and creative curriculum for all children.
- To accelerate the progress of all pupils in order that outcomes at the end of EYFS, in Y1 Phonics screening check and end of KS1 and KS2 are above national expectations.
- To ensure standards across the Maths curriculum continue to improve in line with English, with a focus on PPG.
- To address gaps in Pupil Premium attainment with Reading and Writing at the expected standard, and Maths at the higher standard

### Quality of teaching, learning and assessment

 To ensure there is consistently good and outstanding teaching across the school through support, monitoring, effective systems, training and effective feedback.

### The effectiveness of leadership and management

- To develop the new leadership structure and ensure all leaders are accountable for effectively driving whole school improvement.
- Leaders at all levels have a clear understanding of how the school is doing and are accountable for key areas in order to effectively drive whole school improvement.

### Personal development, behaviour and welfare

- To ensure there is inclusive, nurturing and aspirational environment for all.
- To promote extra-curricular activities linked with outdoor learning and vocational education.
- · To develop an ethos of 'taking risks' and adventure in learning.

### Site and the Environs

- To ensure the Trust is a vibrant and exciting place for children to learn.
- To ensure the buildings are clean, well maintained and fit for purpose.

### Funds held as custodian trustee on behalf of others

The Trust does not act as a Custodian Trustee and therefore does not hold any funds on behalf of others.

### **DIRECTORS' REPORT**

### **FOR THE YEAR ENDED 31 AUGUST 2023**

### **Auditor**

In so far as the directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The directors' report, incorporating a strategic report, was approved by order of the board of directors, as the company directors, on 20<sup>th</sup> December 2023 and signed on its behalf by:

P Jefferies

**Chair of Directors** 

### **GOVERNANCE STATEMENT**

### FOR THE YEAR ENDED 31 AUGUST 2023

### Scope of responsibility

As directors we acknowledge we have overall responsibility for ensuring that Chancery Education Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of directors has delegated the day-to-day responsibility the Chief Executive Officer (CEO), as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreements between the trust and the Secretary of State for Education. The CEO is also responsible for reporting to the board of directors any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The board of directors has formally met 6 times during the year. Attendance during the year at meetings of the board of directors was as follows:

Directors	Meetings attended	Out of possible
Philip Jefferies (Chairman of the Trust)	4	6
Matthew Rampton (CEO and Accounting Officer)	6	6
Craig Holson	4	6
Increase Eko (Appointed by Trust Board 20.07.2022	1	6
Resigned 09.02.2023)		
Mark Atwell (Appointed 11.11.2021)	6	6
Freddie Adu (Appointed 05.04.2022)	4	6
Christine Bernard (Appointed 14.09.2021)	2	6
Ann Palmer (Appointed 24.09.2021)	5	6

### **Conflict of interest**

The Trust board and Finance and Audit committee declare any interests at the beginning of each meeting. All Senior members of staff complete a Declaration of Interest at the beginning of each year, where they are monitored and stored by the Trust. The Register of interest is updated and published on the Trust website.

### Governance reviews

The board of directors is very experienced and is made up of individuals with wide ranging and appropriate skills.

The Trust intends to conduct its next self-evaluation of governance this year with the help and support of the London Borough of Croydon Governor Support Package.

The Finance and Audit Committee is a sub-committee of the main board of directors. Its purpose is to assist and support the board of directors, ensuring sound oversight is exercised over the management of the Trust's finances and resources.

Attendance at meetings in the year was as follows:

Directors	Meetings attended	Out of possible
Philip Jefferies (Vice Chairman of F&A Committee)	3	5
Craig Holson (Chairman of F&A Committee)	4	5
Matthew Rampton (CEO and Accounting Officer)	5	5
Freddie Adu	3	5

Six meetings were scheduled but due to one of them not being quorate, it was cancelled.

### **GOVERNANCE STATEMENT**

### FOR THE YEAR ENDED 31 AUGUST 2023

### **Review of Value for Money**

As Accounting Officer the CEO has responsibility for ensuring that the trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of directors where value for money can be improved, including the use of benchmarking data where available.

The Accounting Officer in conjunction with the Chief Finance Officer and the Business Manager constantly drive to improve our use of resources to deliver best value for money.

Improved value for money has been achieved in 2022/2023. Several contracts have been renegotiated, using economies of scale, over all the schools within the Trust in areas such as photocopier leases, curriculum & admin licences and building maintenance SLA's. This has enabled financial savings to be achieved, as well as standardising the service received.

All purchases are subject to the official ordering process and all orders are signed by the CEO/Executive Headteacher. Any invoices received for which an order has not been placed are investigated and discussed with the CEO. The Trust's financial procedures have been embedded across the Trust. A number of further contracts, which are due for renewal across the Trust are planned to be reviewed over the coming year, such as Cleaning, Premises Security, Mini-Bus Leasing & various other premises contracts and licences. In some instances where dates for renewal are not concurrent - contracts have been extended in the short term to enable longer term savings.

Directors approved the annual budget and received detailed income and expenditure reports, including foreseen variances. Monitoring of each school's budget is through robust challenging of spending, which has increased the robustness of internal control measures and the Trust's ability to handle risk.

This year the Trust have used some of the Trust reserves to renovate/improve areas across each of the three sites:

A number of IT infrastructure upgrades has been carried out across all the school sites, e.g., Darrick Wood Infant School & John Wood School & Nursery have had their Wi-fi systems upgraded, this will improve connection and speed across both the schools. Pickhurst Academy received new chromebooks and started Phase 1 of a new 3 year replacement programme of Teachers and Office staff PC's.

At Darrick Wood Infant & Nursery School, improvements have been made to the schools outdoor covered areas, along with a replacement programme of classroom furniture across the whole school.

The Trust's planned replacement of the school's Interactive Whiteboards programme has also continued across all three sites.

At Pickhurst Academy safety railings and additional security gates have been installed within the grounds to improve safety and security. Additionally, an electrical surge protection system has been installed to the main school building not only to provide protection from lightning but also from other potential electrical surges.

Improvements have been made within Pickhurst Academy's ARP outdoor play area to ensure pupils have all-year round use of this outdoor space with the installation of a free-standing weather span canopy measuring 14.785m x 4m. Staff and pupils are already seeing the huge benefits of this new covered area.

John Wood School & Nursery extensive CIF Bid roofing repairs and replacement to the schools flat/pitched roofing systems has now been completed. Since this completion the Trust has invested further, with the installation of a number of height safety equipment of platforms/guardrails/ladders/safety harnesses and safety lines across these roof areas to ensure maintenance school/caretaking staff are able to carry out routine roof maintenance checks safely.

The DfE announced earlier this year the outcome of the next Trust's latest CIF Bid Applications.

The Trust were successful once again in securing further funding for John Wood School & Nursery to improve fire safety with the replacement of the majority of internal/external fire door sets across throughout the whole school site along with the final upgrade of the emergency lighting works improving facilities/service provision. These works are due to complete during Autumn term 2023.

### **GOVERNANCE STATEMENT**

### FOR THE YEAR ENDED 31 AUGUST 2023

### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place for the period 01 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements.

### Capacity to handle risk

The board of directors has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of directors is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 01 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of directors.

### The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of directors;
- regular reviews by the Finance and Audit committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- identification and management of risks.

The board of directors have considered the need for a specific internal audit function and have appointed UHY (Hacker Young), to complete the internal scrutiny function. UHY internal assurance department have performed a range of checks on the Trust's financial systems.

In particular the checks carried out in the current period included:

- A review of the accounting system, including VAT, bank reconciliation and other control accounts
- A review and test check of the Trust's procedures and controls operating within the purchasing system
- Trust compliance with the Academies Trust Handbook
- · Business interest declarations, website compliance review
- A review of personnel records cross-checked with payroll reports.

UHY's internal assurance team reports to the directors on the operation of the systems of control and on discharge of the directors' financial responsibilities.

UHY have delivered their schedule of work as planned and all recommendations have been actioned.

### **GOVERNANCE STATEMENT**

### FOR THE YEAR ENDED 31 AUGUST 2023

#### Review of effectiveness

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal assurance team
- the work of the external auditor:
- the work of the executive managers within the trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of directors on 20th December 2023 and signed on its behalf by:

P Jefferies

**Chair of Directors** 

M Rampton

**Accounting Officer** 

### STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

### FOR THE YEAR ENDED 31 AUGUST 2023

As accounting officer of Chancery Education Trust, I have considered my responsibility to notify the Academy Trust Board of Directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the Academy Trust's Board of Directors are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2022.

Other than the matter noted on the regularity report regarding transactions with one related party without obtaining prior ESFA approval, I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Directors and ESFA.

M Rampton

Accounting Officer

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### STATEMENT OF DIRECTORS' RESPONSIBILITIES

### FOR THE YEAR ENDED 31 AUGUST 2023

The directors (who also act as trustees for Chancery Education Trust) are responsible for preparing the Directors' report and the Financial Statements in accordance with the Academies Accounts Direction 2022 to 2023 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare Financial Statements for each financial year. Under company law, the Directors must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these Financial Statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on 20th December 2023 and signed on its behalf by:

P Jefferies

**Chair of Directors** 

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### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHANCERY EDUCATION TRUST

### FOR THE YEAR ENDED 31 AUGUST 2023

#### Opinion

We have audited the Financial Statements of Chancery Education Trust for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the Financial Statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the Financial Statements' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the Financial Statements and our auditor's report thereon. The Directors are responsible for the other information contained within the annual report. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHANCERY EDUCATION TRUST (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report including the incorporated strategic report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the Directors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of Directors**

As explained more fully in the statement of Directors' responsibilities, the Directors are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error. In preparing the Financial Statements, the Directors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of management to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing internal assurance reports.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHANCERY EDUCATION TRUST (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Members as a body, for our audit work, for this report, or for the opinions we have formed.

Louise Hallsworth FCA (Senior Statutory Auditor) for and on behalf of Baxter & Co

Chartered Certified Accountants Statutory Auditor

20 December 2023

Lynwood House Crofton Road Orpington Kent BR6 8QE

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CHANCERY EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

### FOR THE YEAR ENDED 31 AUGUST 2023

In accordance with the terms of our engagement letter dated 19 May 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Chancery Education Trust during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Chancery Education Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Chancery Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Chancery Education Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Chancery Education Trust's accounting officer and the reporting accountant. The accounting officer is responsible, under the requirements of Chancery Education Trust's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- · Review of payments to staff;
- · Review of payments to suppliers and other third parties;
- Review of grant and other income streams;
- · Review of some key financial control procedures;
- · Discussions with finance staff;
- · Consideration of the record maintained by the Accounting Officer of the oversight they have exercised;
- Consideration of the programme of internal scrutiny implemented by the Academy Trust in order to comply with its obligations under 3.1 of the Academy Trust Handbook 2022, issued by the ESFA.

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CHANCERY EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### Conclusion

In the course of our work, other than the matter noted below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

#### Matter 1:

The trust entered into a related party transaction without obtaining prior ESFA approval.

Bouter & Co.

### **Reporting Accountant**

Baxter & Co Lynwood House Crofton Road Orpington Kent BR6 8QE

Dated: 20 December 2023

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 AUGUST 2023

		Unrestricted funds		ricted funds: Fixed asset	Total 2023	Total 2022
	Notes	£'000	£'000	£'000	£'000	as restated £'000
Income and endowments from:  Donations and capital grants	3	_	_	55	55	425
Charitable activities:				00	00	.20
- Funding for educational operations	4	110	6,277	-	6,387	6,045
Other trading activities	5	118	-	-	118	125
Investments	6	3			3	
Total		231	6,277	55 ———	6,563	6,595
Expenditure on:						
Raising funds	7	14	3	-	17	42
Charitable activities:						
- Educational operations	9	304	6,409	391	7,104	6,555
Total	7	318	6,412	391	7,121	6,597
Net expenditure		(87)	(135)	(336)	(558)	(2)
Transfers between funds	19	-	(92)	92	-	-
Other recognised gains/(losses) Actuarial (losses)/gains on defined benefit pension schemes	21	-	(282)	· -	(282)	2,770
Net movement in funds		(87)	(509)	(244)	(840)	2,768
Reconciliation of funds						
Total funds brought forward		472	113	16,663	17,248	14,480
Total funds carried forward		385	(396)	16,419	16,408	17,248

# STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 AUGUST 2023

Comparative year information Year ended 31 August 2022 As restated	Notes	Unrestricted funds £'000		icted funds: Fixed asset £'000	Total 2022 £'000
Income and endowments from:					
Donations and capital grants	3	-	8	417	425
Charitable activities:	4	92	5,953		6,045
<ul> <li>Funding for educational operations</li> <li>Other trading activities</li> </ul>	5	123	2,933	_	125
Other trading activities	3	<u>———</u>			
Total		215	5,963	417	6,595
Expenditure on:					
Raising funds	7	35	7	-	42
Charitable activities:					
- Educational operations	9	11	6,175	369	6,555
Total	7	46	6,182	369	6,597
Net income/(expenditure)		169	(219)	48	(2)
Transfers between funds	19	-	(193)	193	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	21	-	2,770	-	2,770
Net movement in funds		169	2,358	241	2,768
Reconciliation of funds Total funds brought forward		303	(2,245)	16,422	14,480
Total funds carried forward		472	113	16,663	17,248

# BALANCE SHEET AS AT 31 AUGUST 2023

		2023		2022 as restated		
	Notes	£'000	£'000	£'000	£'000	
Fixed assets						
Tangible assets	13		16,276		16,100	
Current assets						
Stock	14	2		2		
Debtors	15	405		962		
Cash at bank and in hand		1,761		1,649		
		2,168		2,613		
Current liabilities						
Creditors: amounts falling due within one year	16	(819)		(710)		
Net current assets			1,349		1,903	
Total assets less current liabilities			17,625		18,003	
Creditors: amounts falling due after more than one year	17		(191)		(83)	
•						
Net assets excluding pension liability			17,434		17,920	
Defined benefit pension scheme liability	21		(1,026)		(672)	
Total net assets			16,408		17,248	
Funds of the Academy Trust:						
Restricted funds	19					
- Fixed asset funds			16,419		16,663	
- Restricted income funds			630		785	
- Pension reserve			(1,026)		(672)	
Total restricted funds			16,023		16,776	
Unrestricted income funds	19		385		472	
Total funds			16,408		17,248	

The Financial Statements on pages 23 to 49 were approved by the Directors and authorised for issue on  $20^{th}$  December 2023 and are signed on their behalf by:

P Jefferies

**Chair of Directors** 

Company registration number 07671255 (England and Wales)

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2023

		2023		2022 as restated		
	Notes	£'000	£'000	£'000	£'000	
Cash flows from operating activities						
Net cash provided by operating activities	22		499		516	
Cash flows from investing activities						
Dividends, interest and rents from investmen	ts	3		-		
Capital grants from DfE Group		55		417		
Purchase of tangible fixed assets		(567)		(992)		
Net cash used in investing activities			(509)		(575)	
Cash flows from financing activities						
Repayment of long term loan		122		86		
Net cash provided by financing activities			122		86	
Net increase in cash and cash equivalents reporting period	s in the		112		27	
Cook and cook on its close at horizon of the			1 640		1 600	
Cash and cash equivalents at beginning of the	ie year		1,649		1,622	
Cash and cash equivalents at end of the y	/ear		1,761		1,649	

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2023

### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### 1.1 Basis of preparation

The Financial Statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

### 1.2 Going concern

The Directors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the Financial Statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the Financial Statements.

### 1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### 1 Accounting policies

(Continued)

### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

### Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

### Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

### 1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more per item (or less if they form part of a larger purchase or project where the total cost exceeds £25,000) are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Where tangible fixed assets have been acquired / funded by other income, the fixed asset fund is also credited. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than leasehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land & buildings2%Computer equipment33.33%Fixtures, fittings & equipment10%Motor vehicles20%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### 1 Accounting policies

(Continued)

### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

#### 1.10 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### 1.11 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets and the liabilities are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Directors.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact on the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### Critical areas of judgement

In preparing these Financial Statements, the Directors have not needed to exercise any subjective judgements that would be critical to the Academy Trust's Financial Statements.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

3	Donations and capital grants				
		Unrestricted	Restricted	Total	Total
		funds	funds	2023	2022
		£'000	£'000	£'000	£'000
	One that we want				as restated
	Capital grants	-	55	55	417
	Other donations	-	-		8
			 55	55	425
			===		===
4	Funding for the Academy Trust's educati	onal operations			
		Unrestricted	Restricted	Total	Total
		funds	funds	2023	2022
		£'000	£'000	£'000	£'000
	DfE/ESFA grants		4 755	4 755	4.075
	General annual grant (GAG)	-	4,755	4,755	4,675
	Other DfE/ESFA grants: - UIFSM		111	111	100
		-	114 220	114 220	126 195
	- Pupil premium - Others	-	302	302	165
	- Others				
		_	5,391	5,391	5,161
			===	===	===
	Other government grants				
	Local authority grants	_	704	704	646
	, 0	===			
	COVID-19 additional funding				
	DfE/ESFA				
	Other DfE/ESFA COVID-19 funding		49 ——	49 ——	39 ====
	Oth on from the m				
	Other funding	110		110	92
	Catering income Trips income	-	- 77	77	83
	Other incoming resources	- -	56	56	24
	Care. Interning recognoce				
		110	133	243	199
		==	==	===	===
	Total funding	110	6,277	6,387	6,045

The Academy Trust has been eligible to claim additional funding in the year from government support schemes in response to the Coronavirus outbreak. The funding received is shown above under "COVID-19 additional funding". The funding received for coronavirus exceptional support covers £49k of recovery premium and national tutoring grant funding staff and other costs. These costs are included in notes 7 and 9 below as appropriate.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

5	Other trading activities		Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
	Hire of facilities Income from facilities and services Other Income		43 41 34	- - -	43 41 34	38 69 18
			118	<u> </u>	118	125
6	Investment income		Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
	Short term deposits		3		3	
7	Expenditure		Non-pay expenditure		Total	Total
		Staff costs £'000	Premises £'000	Other £'000	2023 £'000	2022 £'000
	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs	3,744	322	11 526	17 4,592	42 4,143
	- Allocated support costs	996 	827  1,149	1,226	2,512 —— 7,121	6,597
	Net income/(expenditure) for the	year includes	==== s:	<del></del>	2023 £'000	2022 £'000
	Operating lease rentals Depreciation of tangible fixed assets Fees payable to auditor for:	S			12 391	12 369
	<ul><li>- Audit</li><li>- Other services</li><li>Net interest on defined benefit pens</li></ul>	ion liability			10 10 23	9 17 50

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

7	Expenditure		(Continued)	
	Included within expenditure are the following transactions:			
		Total	Individual items over £5,000	
		2023	2023	
		£	£	
	Gifts made by the Academy Trust - total	508		

Clarification - While the majority of disclosure in these accounts are rounded to £'000, disclosure of gifts made are not. The value of gifts made for the year was £508 (and not £508k).

### 8 Central services

The Academy Trust has provided the following central services to its academies during the year:

- human resources;
- · financial services;
- · legal services.

The Academy Trust charges for these services on the following basis:

- · Pickhurst Academy pay 8% of their ESFA GAG income
- John Wood School & Nursery, and Darrick Wood Infant and Nursery School pay 7% of their ESFA GAG income

This pays for the CEO, CFO, all audit and accountancy costs as well as legal costs and some educational support costs.

The amounts charged during the year were as follows:	2023	2022
	£'000	£'000
John Wood School & Nursery	90	82
Pickhurst Academy	257	290
Darrick Wood Infant & Nursery School	89	68
	436	440

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Charitable activities	Unrestricted	Restricted	Total	Total
	funds	funds	2023	2022
Direct costs	£'000	£'000	£'000	£'000
Educational operations	304	4,288	4,592	4,143
Support costs				
Educational operations	-	2,512	2,512	2,412
	304	6,800	7,104	6,555
		===		
Analysis of costs			2023	2022
Direct costs			£'000	£'000
<b>Direct costs</b> Teaching and educational support staff costs			3,744	3,397
Staff development			63	3,39 <i>1</i> 24
Depreciation			322	296
Technology costs			16	12
Educational supplies and services			148	136
Educational consultancy			135	116
Other direct costs			164	162
			4,592	4,143
Support costs				
Support staff costs			947	962
Defined benefit pension scheme - staff costs (F	RS102 adjustment)		49	272
Depreciation			69	73
Technology costs			57	57
Maintenance of premises and equipment			350	180
Cleaning			138	121
Energy costs			130 96	83 77
Rent, rates and other occupancy costs Insurance			96 38	33
Security and transport			11	20
Catering			312	270
Defined benefit pension scheme - finance costs	s (FRS102 adjustme	ent)	23	50
Legal costs		····- <i>y</i>	6	12
Other support costs			266	176
Governance costs			20	26

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2023

## 10 Staff

## Staff costs

Staff costs during the year were:

	2023 £'000	2022 £'000
Wages and salaries	3,409	3,179
Social security costs	315	296
Pension costs	764	650
Defined benefit pension scheme - staff costs (FRS102 adjustment)	49	272
Staff costs - employees	4,537	4,397
Agency staff costs	177	181
Staff restructuring costs	32	84
Total staff expenditure	4,746	4,662
Staff restructuring costs comprise:		
Redundancy payments	-	29
Severance payments	32	30
Other restructuring costs	-	25
	32	84

## Severance payments

The Academy Trust paid 2 severance payments in the year, disclosed in the following bands:

£0 - £25,000 2

## Special staff severance payments

Special severance payments are those which are non-statutory and non-contractual. Included in staff restructuring costs is one special severance payment totaling £4k (2022: £nil).

### Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2023 Number	2022 Number
Teachers	45	49
Administration and support	90	75
Management	3	3
	138	127

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2023

10 Staff (Continued)

The number of persons employed, expressed as a full time equivalent, was as follows:

	2023 Number	2022 Number
Teachers	42	44
Administration and support	51	46
Management	2	2
	95	92
	<del></del>	

## Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2023 Number	2022 Number
£60,000 - £70,000	2	2
£90,001 - £100,000	1	1
£120,001 - £130,000	-	1
£140,001 - £150,000	1	-

## Key management personnel

The key management personnel of the Academy Trust comprise the Directors and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £628,048 (2022: £583,500).

#### 11 Directors' remuneration and expenses

One or more of the Directors has been paid remuneration or has received other benefits from an employment with the Academy Trust. The CEO and other Staff Directors only receive remuneration in respect of services they provide undertaking the roles of CEO and staff members under their contracts of employment, and not in respect of their services as Directors.

The value of Directors' remuneration and other benefits was as follows:

M Rampton (CEO):

- Remuneration: £140,000 £145,000 (2022: £120,000 £125,000)
- Employer's pension contributions: £30,000 £35,000 (2022: £25,000 £30,000)

During the year, expenses of £361 (2022: £nil) were reimbursed or paid directly to 2 Directors (2022: 0 Directors).

Other related party transactions involving the Directors are set out within the related parties note.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

## 12 Directors' and officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2023 of this insurance is included in the total insurance cost.

### 13 Tangible fixed assets

i aligible likeu assets					
	Leasehold land & buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000
Cost					
At 1 September 2022	17,564	276	510	7	18,357
Additions	487	29	51	-	567
At 31 August 2023	18,051	305	561	7	18,924
Depreciation					
At 1 September 2022	1,790	227	233	7	2,257
Charge for the year	294	39	58	-	391
At 31 August 2023	2,084	266	291	7	2,648
Net book value					
At 31 August 2023	15,967	39	270		16,276
At 31 August 2022	15,774	49	277		16,100

Leasehold land and buildings includes the value of leasehold land at 31 August 2023 of £3,263k.

#### 14 Stock

	Clock	2023 £'000	2022 £'000
	Uniform Stock	2	2
15	Debtors	2023 £'000	2022 £'000
	Trade debtors VAT recoverable Prepayments and accrued income	69 131 205 — 405	87 83 792 ——— 962

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

16	Creditors: amounts falling due within one year		
		2023	2022
		£'000	£'000
	Government loans	25	11
	Trade creditors	408	346
	Other taxation and social security	20	72
	Other creditors	79	75
	Accruals and deferred income	287	206
		819	710
17	Creditors: amounts falling due after more than one year		
	·	2023	2022
		£'000	£'000
			as restated
	Government loans	191	83
			==
		2023	2022
	Analysis of loans	£'000	£'000
	Not wholly repayable within five years by instalments	97	42
	Wholly repayable within five years	119	52
	Wilding Topayable Willim IIVO youro		
		216	94
	Less: included in current liabilities	(25)	(11)
	Amounts included above	191	83
			==
	Loan maturity		
	Debt due in one year or less	25	11
	Due in more than one year but not more than two years	25	11
	Due in more than two years but not more than five years	69	30
	Due in more than five years	97	42
		216	94

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

## 17 Creditors: amounts falling due after more than one year

(Continued)

The liability above represents:

- An interest free Salix energy efficiency loan which was granted to Pickhurst Junior School as part of a Condition Improvement Fund award. The loan is repayable over an 8 year period.
- A CIF loan which was granted to Pickhurst Junior School as part of a Condition Improvement Fund award. The loan is repayable over an 10 year period.
- An interest free Salix energy efficiency loan which was granted to Darrick Wood Infants School as part of a Condition Improvement Fund award. The loan is repayable over an 8 year period.
- A CIF loan which was granted to Darrick Wood Infants School as part of a Condition Improvement Fund award. The loan is repayable over an 10 year period.
- An interest free Salix energy efficiency loan which was granted to John Wood School and Nursery as part of a Condition Improvement Fund award. The loan is repayable over an 8 year period.
- Two CIF loans which was granted to John Wood School and Nursery as part of a Condition Improvement Fund award. The loan is repayable over an 10 year period.

#### 18 Deferred income

	2023 £'000	2022 £'000
Deferred income is included within:		
Creditors due within one year	72	94
	=	===
Deferred income at 1 September 2022	94	92
Released from previous years	(94)	(92)
Resources deferred in the year	72	94
Deferred income at 31 August 2023	72	94

Deferred income at 31 August 2023 represents UIFSM grant income received in advance of £70k (2022: £75k), other LA grants £nil (2022: £14k), trip income of £2k (2022: £5k) received in advance.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

19	Funds					
		Balance at			Gains,	Balance at
		1 September			losses and	31 August
		2022 £'000	Income £'000	Expenditure £'000	transfers £'000	2023 £'000
	Restricted general funds	2 000	2 000	2 000	2 000	2 000
	General Annual Grant (GAG)	785	4,755	(4,818)	(92)	630
	UIFSM	700	114	(4,616)	(92)	-
	Pupil premium	_	220	(220)	_	_
	Other DfE/ESFA COVID-19	_	220	(220)	_	_
	funding	_	49	(49)	_	_
	Other DfE/ESFA grants	_	302	(302)	_	_
	Other government grants	_	704	(704)	_	_
	Other restricted funds	_	133	(133)	_	_
	Pension reserve	(672)	-	(72)	(282)	(1,026)
		113	6,277	(6,412)	(374)	(396)
	Restricted fixed asset funds					
	Inherited on conversion	12,963	-	(257)	-	12,706
	DfE group capital grants	3,090	55	(81)	-	3,064
	Capital expenditure from GAG					
	and other funds	610	-	(53)	92	649
		16,663	55	(391)	92	16,419
	Total restricted funds	16,776	6,332	(6,803)	(282)	16,023
	Total restricted fullus	——————————————————————————————————————		(0,003)	(202)	10,023
	Unrestricted funds					
	General funds	472	231	(318)	_	385
	Ceneral fanas	===	====	(010) ====		====
	Total funds	17,248	6,563	(7,121)	(282)	16,408
		====	====			====

The specific purposes for which the funds are to be applied are as follows:

The Restricted General Funds are used to fund the general operating costs of the Academy.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023.

The Restricted Pension Reserve deficit represents the Academy's share of the LGPS Pension Fund deficit.

The Restricted Fixed Asset Fund represents the net book value of fixed assets, plus unspent capital income and less capital loan balances. When assets are purchased the fund is increased and depreciation charges reduce the fund.

Unrestricted Funds represent balances held at period end that can be applied at the discretion of the Trustees, to support any of the Academy's charitable purposes.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

19 Funds (Continued)

## Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2022
	£'000	£'000	£'000	£'000	£'000
Restricted general funds					
General Annual Grant (GAG)	823	4,675	(4,520)	(193)	785
Start up grants	23	-	(23)	-	-
UIFSM	-	126	(126)	-	-
Pupil premium	-	195	(195)	-	-
Catch-up premium Other DfE/ESFA COVID-19	29	-	(29)	-	-
funding	-	39	(39)	-	-
Other DfE/ESFA grants	-	165	(165)	-	-
Other government grants	-	646	(646)	-	-
Other restricted funds	-	117	(117)	-	-
Pension reserve	(3,120)		(322)	2,770	(672)
	(2,245)	5,963	(6,182) =====	2,577	113 ====
Restricted fixed asset funds					
Inherited on conversion	13,220	-	(257)	-	12,963
DfE group capital grants Capital expenditure from GAG	2,672	417	(59)	60	3,090
and other funds	530	-	(53)	133	610
	16,422	417	(369)	193	16,663
	===		===	_	
Total restricted funds	14,177	6,380	(6,551)	2,770	16,776
Unrestricted funds					
General funds	303	215	(46)	-	472
	<del></del>				
Total funds	14,480	6,595	(6,597)	2,770	17,248
		====	===		====

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

19	Funds					(C	continued)
	Total funds analysis by a	academy					
		-	-4- d <b>f</b> -ll			2023	2022
	Fund balances at 31 Augu	ist 2023 were alloo	ated as follow	vs:		£'000	£'000
	John Wood School & Nurs	sery				211	355
	Pickhurst Academy Darrick Wood Infant & Nui	reery School				791	920 4
	Central services	sery scrioor				13	(22)
	Total before fixed assets f	und and pension re	eserve			1,015	1,257
	Restricted fixed asset fund	j				16,419	16,663
	Pension reserve					(1,026)	(672)
	Total funds					16,408	17,248
	Total cost analysis by ac	ademy					
	Expenditure incurred by e	ach academy durir	ng the year w	as as follows:			
		Teaching and educational O	ther support	Educational	Other costs excluding	Total	Total
		support staff	staff costs	supplies	depreciation	2023	2022
		£'000	£'000	£'000	£'000	£'000	£'000
	John Wood School &						
	Nursery	960	246	40	626	1,872	1,610
	Pickhurst Academy	1,432	323	84	709	2,548	2,515
	Darrick Wood Infant & Nursery School	1,152	200	24	382	1,758	1,667
	Central services	200	233	-	119	552	436
		3,744 ———	1,002	148 ———	1,836	6,730	6,228
20	Analysis of net assets be	etween funds					
			Unrest			ed funds:	Total
				Funds		ked asset	Funds
	Fund balances at 31 Aug	ust 2023 ara		£'000	£'000	£'000	£'000
	represented by:	just 2023 ale					
	Tangible fixed assets			_	_	16,276	16,276
	Current assets			385	1,424	359	2,168
	Current liabilities			-	(794)	(25)	(819)
	Non-current liabilities			-	-	(191)	(191)
	Pension scheme liability			-	(1,026)	-	(1,026)
	Total net assets		-	385	(396)	16,419	16,408
			=				====

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

## 20 Analysis of net assets between funds

(Continued)

	Unrestricted	Rest	ricted funds:	Total	
	Funds	General	Fixed asset	Funds	
	£'000	£'000	£'000	£'000	
Fund balances at 31 August 2022 are					
represented by:					
Tangible fixed assets	-	-	16,100	16,100	
Current assets	472	1,484	657	2,613	
Current liabilities	-	(699)	(11)	(710)	
Non-current liabilities	-	-	(83)	(83)	
Pension scheme liability	-	(672)	-	(672)	
Total net assets	472	113	16,663	17,248	

#### 21 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Bromley and London Borough of Croydon. All are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2022.

Contributions amounting to £83k were payable to the schemes at 31 August 2023 (2022: £72k) and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2023

## 21 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £460k (2022: £424k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 18.7% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	2023 £'000	2022 £'000
Employer's contributions Employees' contributions	291 82	285 67
Total contributions	373	352
Principal actuarial assumptions	<b>2023</b> %	<b>2022</b> %
Rate of increase in salaries Rate of increase for pensions in payment/inflation Discount rate for scheme liabilities	3.0 - 4.3 2.9 - 3.0 5.2 - 5.4	3.2 - 4.4 2.9 - 3.2 4.25 - 4.30

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Pension and similar obligations		(Continued)
The current mortality assumptions include sufficient allowance for future impassumed life expectations on retirement age 65 are:	provements in mortalit	ry rates. The
	2023	2022
	Years	Years
Retiring today		
- Males	19.4 - 21.7	21.9 - 22.8
- Females	23.6 - 24.0	24.1 - 25.3
Retiring in 20 years	20.0.20.7	22.7.24.0
- Males	20.6 - 22.7	22.7 - 24.6
- Females	25.5 - 25.7 ====	25.8 - 27.2 ====
Scheme liabilities would have been affected by changes in assumptions as f	follows:	
	2023	2022
	£'000	£'000
Discount rate + 0.1%	4,938	5,085
Discount rate - 0.1%	5,119	5,305
Life expectancy + 1 year	5,158	5,329
Life expectancy - 1 year	4,889	5,061
Salary rate + 0.1%	5,056	5,194
Salary rate - 0.1%	5,000	5,194
Inflation + 0.1%	5,119	5,306
Inflation - 0.1%	4,938 =====	5,084 ====
Defined benefit pension scheme net liability	2023	2022
	£'000	£'000
Scheme assets	4,558	4,522
Scheme obligations	(5,584)	(5,194)
Net liability	(1,026) ====	(672) ====
The Academy Trust's share of the assets in the scheme	2023	2022
The Additing Trust's share of the assets in the solicine	Fair value	Fair value
	£'000	£'000
Equities	2,887	2,957
Other Bonds	407	392
Government bonds	99	85
Cash	110	75
Property	319	359
Other assets	736	654
Total market value of assets	4,558	4,522

The actual return on scheme assets was £(261,000) (2022: £(396,000)).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

21	Pension and similar obligations	(0	Continued)
	Amount recognised in the statement of financial activities	2023 £'000	2022 £'000
	Current service cost	331	551
	Interest income	(200)	(81)
	Interest cost	223	131
	Administration expenses	9	6
	Total operating charge	363	607
	Changes in the present value of defined benefit obligations		2023 £'000
	At 1 September 2022		5,194
	Current service cost		331
	Interest cost		223
	Employee contributions		82
	Actuarial (gain)		(179)
	Benefits paid		(67)
	At 31 August 2023		5,584 ——
	Changes in the fair value of the Academy Trust's share of scheme assets		
			2023 £'000
	At 1 September 2022		4,522
	Interest income		200
	Actuarial (loss)		(461)
	Employer contributions		291
	Employee contributions		82
	Benefits paid		(67)
	Administration expenses		(9)
	At 31 August 2023		4,558
			=

The asset ceiling adjustment has been accounted for via FRS102 adjustment of £556k to the actuarial (gain) / loss.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

22	Reconciliation of net expenditure to net cash flow from operation	aung activities	0000		
		Notes	2023 £'000	2022 £'000	
	Net expenditure for the reporting period (as per the statement of financial activities)		(558)	(2)	
	Adjusted for:				
	Capital grants from DfE and other capital income		(55)	(417)	
	Investment income receivable	6	(3)	-	
	Defined benefit pension costs less contributions payable	21	49	272	
	Defined benefit pension scheme finance cost	21	23	50	
	Depreciation of tangible fixed assets		391	369	
	Decrease in stocks		-	1	
	Decrease in debtors		557	119	
	Increase in creditors		95	124	
	Net cash provided by operating activities		499 ———	516 ——	
23	Analysis of changes in net funds				
		1 September	Cash flows	31 August	
		2022 £'000	£'000	2023 £'000	
	Cash	1,649	112	1,761	
	Loans falling due within one year	(11)	(14)	(25)	
	Loans falling due after more than one year	(83)	(108)	(191)	
		1,555	(10)	1,545	

## 24 Long-term commitments

## **Operating leases**

At 31 August 2023 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2023 £'000	2022 £'000
Amounts due within one year Amounts due in two and five years	7 4	8 14
	11	22

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

25	Capital commitments	2023 £'000	2022 £'000
	Expenditure contracted for but not provided in the Financial Statements	221	763

At 31 August 2023, the Academy Trust was committed to completing:

John Wood School and Nursery project: CIF Fire Safety project, funded by CIF and reserves with total expected costs of £513k. Costs of £292k were incurred during the year, with anticipated costs to completion as at 31 August 2023 of £221k.

## 26 Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Directors have an interest. The following related party transactions took place in the financial period.

Future Education Ltd - a company in which M Attwell (a Director of the Academy Trust) is a Director. The Academy Trust purchased agency staff services from Future Education of £97k during the year. Amounts owed of £1k are included within trade creditors as at 31 August 2023.

In entering into the above transaction the Academy Trust has **not** complied with the requirements of the ESFA's Academy Trust Handbook 2022.

A Rampton, spouse of M Rampton, a director, is employed by the Academy Trust as a Head Teacher at Darrick Wood Infant School. A Rampton's appointment was made in open competition and before the Academy joined the trust. M Rampton was not involved in the decision making process regarding appointment. A Rampton is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a Director.

In entering into the above transaction, the Trust has complied with the requirements of ESFA's Academies Trust Handbook 2022.

## 27 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

#### 28 Prior period adjustment

		31 August 2022	
Reconciliation of funds	Notes	£'000	£'000
Funds as previously reported		14,480	17,308
Adjustments arising: Correction of capital project loan			(60)
Funds as restated		14,480	17,248

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

# 28 Prior period adjustment (Continued) Reconciliation of net income/(expenditure) for the previous financial period Net income as previously reported Adjustments arising: Correction of capital project loan Net expenditure as restated (Continued) Adjustments (Continued) (Continued) Adjustments (Continued) (Continued) (Continued) (Continued) (Continued) (Continued) (Continued)

### Notes to restatement

A prior period restatement was included to remove a CIF loan from capital grant income.