



Child-Friendly Policy for Safeguarding and Child Protection



Pickhurst Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

What does 'Safeguarding' & 'Child Protection' mean?...

- At Pickhurst, all of the adults around you think your health, safety and welfare are very important.
- In our school, we want to keep you safe and help protect your rights.
- We do our best to help you make good progress in your school work and to be happy.
- We teach you how to recognise risks in different situations and how to protect yourselves and stay safe.



What help and support do children need?...



Noticing: adults should notice when something is wrong or upsetting you.



Listening and helping: you want adults to listen to you, understand what's happening, and do something to help.



Trust: it's important to have a strong relationship with someone you can rely on.



Respect: your thoughts and feelings are important and you want to be treated well.

Being informed and involved:

you want to know what's happening, be part of decisions about your life, and understand any plans that affect you.

Clear explanations:

you want to be told about decisions, why they were made, and what will happen next—especially if things don't go the way you hoped.



Support: you need help as an individual, as well as being part of a family.

Someone to speak up for you:

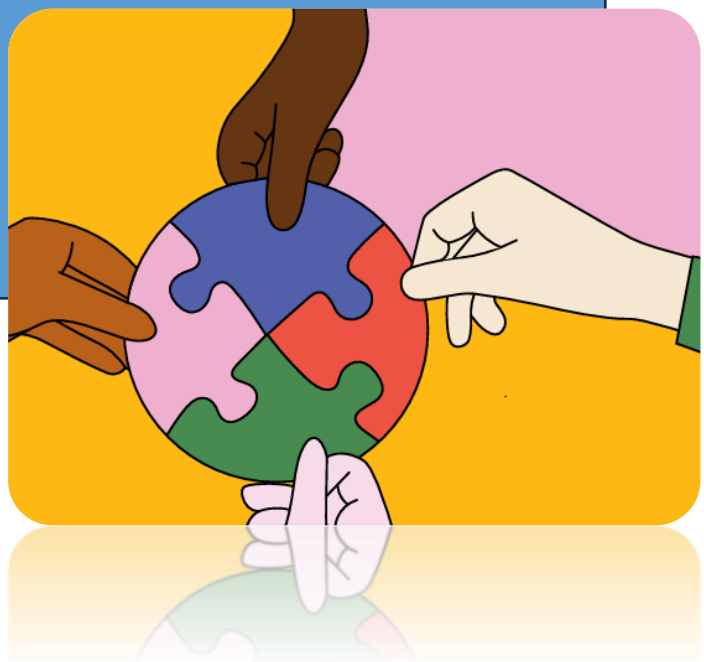
sometimes you might need someone to help you share your thoughts and make sure your voice is heard.



Protection: you should always be kept safe from harm, abuse, and poor treatment by anyone, whether that happens inside or outside of your home.

How will the staff at Pickhurst protect you?...

- ✓ We provide a safe environment for you to learn in.
- ✓ We want to ensure that you remain safe at home as well as at school.
- ✓ We think it is important for you to know where to get help if you are worried or unhappy about something.
- ✓ We will listen if you are worried about anything at home or school.





SAFEGUARDING

Speak out and stay safe!

Who can I talk to about something that is worrying me?

You could talk to your teacher or you could talk to one of the Safeguarding Team.



Meet Your Safeguarding Team



Mrs Rampton
Executive Headteacher
Designated
Safeguarding Lead
(DSL)



Mrs Bracey
Inclusion Officer
Deputy Designated
Safeguarding Lead
(DDSL)



Mrs Hewitt
Deputy Headteacher
Deputy Designated
Safeguarding Lead
(DDSL)



Miss D'Costa
Assistant Headteacher
Deputy Designated
Safeguarding Lead
(DDSL)



Miss Mootoo
Assistant Headteacher
Deputy Designated
Safeguarding Lead
(DDSL)



Mrs Speak
Woodlands Deputy
Designated
Safeguarding Lead
(DDSL)

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At Pickhurst, we have 'Safeguarding Leaders'. They are trained to help children & adults if they are really worried about something. If there is something worrying you about school or home, you or your parents & teachers can speak to one of them.

Remember, if you ever have a 'worry', you can also write it down and place it in the 'worry box' in your classroom. Your teacher checks this box regularly.

Remember, you can talk to any adult in school if you are worried about something, but they may have to tell the 'Safeguarding Leads' for your safety.

If you need to talk, we will listen!



Speak to a trusted adult if...

- ... someone is **upsetting** you
- ... someone is saying things that you do not like or make you **sad**
- ... someone is **touching** you where they shouldn't, or asking you to do **things you don't want to do**
- ... someone is **hitting** or **hurting** you
- ... someone is sending you **unkind messages** online or to your phone/iPad/device



Let someone know!
'Speak Out. Stay Safe.'

Definitions...



Children

means anyone who is under the age of 18 years old. It might seem strange to call young people or teenagers children, but we've used it here because that's how it's used by lawyers, judges and other people in the legal profession.



Help

can mean lots of different things depending on what you and your family need. It might mean help with getting to school on time, or help with getting involved with activities. It might also mean help for your parents or carers if they are struggling with something in their life that makes it harder for them to care for you.



Safeguarding

means protecting you from being treated badly, whether that is in or outside your home, including online. It's also about making sure that you are provided with safe and effective care.



Safeguarding partners

are your local council, the police, and integrated care boards who are organisations responsible for local health services. These partners work together to plan how people should be helped, supported and protected in their local area.



Practitioners

means the people working with you and your family, getting to know you and providing support. These could include social workers, family support workers, police officers, nurses and teachers.

Child protection

means doing things to help and keep safe children who are being hurt or might get hurt.