

CHANCERY EDUCATION TRUST

CCTV POLICY

OCTOBER 2025

Next Review Date: October 2027

Staff should make themselves aware of all policies and amendments or updates to policies and adhere to the same, which will be made available on relevant websites and internal data and computer systems.

Chancery Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Chancery Education Trust – CCTV Policy – October 2025

Executive Summary of the CET CCTV Policy October 2025:

Purpose & Scope

- Regulates the management, operation, and use of CCTV systems across Chancery Education Trust schools.
- CCTV is used for security, crime prevention, safeguarding, and incident investigation.
- Cameras are positioned to avoid areas where privacy is expected (e.g., toilets, changing rooms).

Key Objectives

- Protect school buildings and assets.
- Support police in crime prevention and detection.
- Enhance personal safety and reduce fear of crime.
- Assist in identifying and prosecuting offenders.
- Investigate accidents and prevent recurrence.

System Details

- Cameras cover car parks, gates, reception areas, offices, storage, playgrounds.
- Some cameras include audio recording (considered highly intrusive; strict controls apply).
- Audio recording requires signage, DPIA, and ability to disable.

Compliance & Privacy

- Adheres to Data Protection Act and ICO Code of Practice.
- Warning signs displayed with contact details and purpose.
- Wireless signals encrypted; images retained for 30 days, max 6 months if needed for investigations.
- No commercial use of footage; media release only with police authorization.

Access & Security

- System managed by Caretaker (System Manager); backup by Headteacher/Principal.
- Access restricted to authorized senior staff; password-protected and logged.
- Cameras operate 24/7 but functionality not guaranteed at all times.

Data Handling

- Downloaded media must follow strict evidential procedures (unique ID, sealing, secure storage).
- Police access allowed under clear conditions; external requests handled via Data Protection Officer.

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- Subject Access Requests processed per Data Protection Policy; third-party images redacted where possible.

Retention & Monitoring

- Regular checks on system efficiency and image quality.
- Maintenance logs kept; cameras positioned for clear images.
- Policy reviewed every two years or when new equipment is introduced.

Complaints & Public Access

- Complaints directed to CEO of the Trust.
- Policy available on school website

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CHANCERY EDUCATION TRUST

CCTV POLICY

Introduction

The Chancery Education Trust and all the Academy Schools within the Trust, recognises that CCTV systems can be privacy intrusive.

The system comprises of a number of cameras located around the Academy School site. All cameras can be monitored from controlled, secure, locations.

The CCTV system is installed by Trustee Fire & Security.

The CCTV system and data is owned by the individual Academy School.

Objectives

Review of this policy shall be repeated regularly, and whenever new equipment is introduced a review will be conducted and a risk assessment put in place. We aim to conduct reviews no later than every two years.

The purpose of the CCTV system is to assist the Academy Schools in reaching these objectives:

- To assist in managing the Academy School;
- To protect the Academy School buildings and assets of those buildings;
- To support the police in preventing and detecting crime;
- To increase a sense of personal safety and reduce the fear of crime;
- To assist in identifying, apprehending and prosecuting offenders;
- To protect members of the public, pupils, staff and visitors against harm to their person and/or private property; and
- To assist in establishing cause of accidents and other adverse incidents and prevent reoccurrence

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Purpose of This Policy

The purpose of this Policy is to regulate the management, operation and use of the CCTV system (closed circuit television) at the Academy School. The CCTV system used by the Academy School comprises of:

CAMERA TYPE	LOCATION	SOUND	RECORDING CAPACITY	SWIVEL OR FIXED
		Y/N	Y/N	S/F
CCTV	Staff Car Park	N	Y	F
CCTV and Thermal Imaging	Main Parent Reception/Foyer (JWSN Thermal Imaging only)	N	Y	F
CCTV	Main Pedestrian Gate and Path	N	Y	F
CCTV	Main Parent Reception Outdoor Area	N	Y	F
CCTV	Main Vehicle Gate and Path	N	Y	F
CCTV	Internal Offices/Training & Conference Rooms (PCK only)	Y	Y	F
CCTV	Internal Storage Areas (PCK only)	Y	Y	F
CCTV	Rear gate/field area	N	Y	F
CCTV	All Playgrounds			

CCTV Cameras are not installed in areas in which individuals would have an expectation of privacy such as toilets, changing facilities, etc.

Some of our CCTV camera's audio record, as detailed above. We understand that audio recording CCTV is seen as highly intrusive. Therefore, we take the following steps:

- Have signs within the Academy School informing individuals that they are being audio recorded.
- Identified a need or issue that needs to be addressed by audio recording.
- Have the function to turn off audio recording.
- We have carried out a Data Protection Impact Assessment (DPIA).
- We have considered and reviewed less privacy intrusive methods.

Statement of intent

CCTV Cameras are installed in such a way that they are not hidden from view. Signs are predominantly displayed where relevant, so that staff, students, visitors and members of the public are made aware that they are entering an area covered by CCTV. The signs also contain contact details as well as a statement of purpose for which CCTV is used.

The CCTV system will seek to comply with the requirements both of the Data Protection Act and the most recent Commissioner's Code of Practice.

The Academy School will treat the system, all information, documents and recordings (both those obtained and those subsequently used) as data protected under the Act.

The system has been designed so far as possible to deny observation on adjacent private homes, gardens and other areas of private property.

Materials or knowledge secured as a result of CCTV will not be used for any commercial purpose.

Images will only be released to the media for use in the investigation of a specific crime with the written authority of the police. Images will never be released to the media for purposes of entertainment.

The planning and design has endeavoured to ensure that the system will give maximum effectiveness and efficiency but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.

Warning signs, as required by the Code of Practice of the Information Commissioner will be clearly visible on the site and make clear who is responsible for the equipment.

Where wireless communication takes place between cameras and a receiver, signals shall be encrypted to prevent interception.

CCTV images are not retained for longer than necessary, taking into account the purposes for which they are processed. Data storage is automatically overwritten by the system after a period of 30 days across the Trust's Academy Schools.

Recorded images will only be retained long enough for any incident to come to light (e.g. for a theft to be noticed) and the incident to be investigated. In the absence of compelling a need to retain images for longer (such as an ongoing investigation or legal action), data will be retained for no longer than 6 months.

System Management

Access to the CCTV system and data shall be password protected and will be kept in a secure area.

The CCTV system will be administered and managed by the Caretaker who will act as System Manager and take responsibility for restricting access, in accordance with the principles and objectives expressed in this policy. In the absence of the Systems Manager the system will be managed by the Headteacher/Principal.

The system and the data collected will only be available to the Systems Manager, his/her replacement and appropriate members of the senior leadership team as determined by the Headteacher/Principal.

The CCTV system is designed to be in operation 24 hours each day, 7 days of the week, though the Academy School does not guarantee that it will be working during these hours.

The System Manager will check and confirm the efficiency of the system regularly and in particular that the equipment is properly recording and that cameras are functional.

Cameras have been selected and positioned so as to best achieve the objectives set out in this policy in particular by proving clear, usable images.

Images produced by the equipment must be clear as possible so that they are effective. To achieve this, we will ensure that:

- a. the equipment is properly installed, serviced, checked and maintained (and maintenance logs maintained) to ensure it works properly;
- b. any recording media, if needed, will be of good quality and will be replaced if the quality of the images has begun to deteriorate;
- c. where time/date of images are recordable, the equipment will be set accurately and this will be regularly checked and documented;
- d. cameras will be correctly positioned;
- e. assessments will be made as to whether constant real-time recording is necessary, or if recording can be limited to those times when suspect activity is likely to occur;
- f. cameras will be protected from vandalism so far as is possible; and
- g. if cameras break down or are damaged, the [IT department] is responsible for arranging timely repair.

Unless an immediate response to events is required, cameras will not be directed at an individual, their property or a specific group of individuals, without authorisation in accordance with the Regulation of Investigatory Power Act 2000.

Where a person other than those mentioned in above, requests access to the CCTV data or system, the System Manager must satisfy him/herself of the identity and legitimacy of purpose of any person making such request. Where any doubt exists access will be refused.

Details of all visits and visitors will be recorded in a system logbook including time/data of access and details of images viewed and the purpose for so doing.

Downloading Captured Data Onto Other Media

In order to maintain and preserve the integrity of the data (and to ensure their admissibility in any legal proceedings) any downloaded media used to record events from the hard drive must be prepared in accordance with the following procedures: -

- (a) Each downloaded media must be identified by a unique mark.
- (b) Before use, each downloaded media must be cleaned of any previous recording.
- (c) The System Manager will register the date and time of downloaded media insertion, including its reference.
- (d) Downloaded media required for evidential purposes must be sealed, witnessed and signed by the System Manager, then dated and stored in a separate secure evidence store. If a downloaded media is not copied for the police before it is sealed, a copy may be made at a later date providing that it is then resealed, witnessed and signed by the System Manager, then dated and returned to the evidence store.
- (e) If downloaded media is archived the reference must be noted.
- (f) If downloaded media is put onto a device, the device will be encrypted and password protected.

Images may be viewed by the police for the prevention and detection of crime and by the Systems Manager, his/her replacement and the Headteacher/Principal and other authorised senior leaders. However, where one of these people may be later called as a witness to an offence and where the data content may be used as evidence, it shall be preferable, if possible, for that person to withhold viewing of the data until asked to do so by the police.

A record will be maintained of the viewing or release of any downloaded media to the police or other authorised applicants.

Should images be required as evidence, a copy may be released to the police under the procedures described in this policy. Images will only be released to the police on the clear understanding that the downloaded media (and any images contained thereon) remains the property of the Academy School, and downloaded media (and any images contained thereon) are to be treated in accordance with Data Protection legislation. The Academy School also retains the right to refuse permission for the police to pass the downloaded media (and any images contained thereon) to any other person. On occasions when a Court requires the release of a downloaded media this will be produced from the secure evidence store, complete in its sealed bag.

The police may require the Academy School to retain the downloaded media for possible use as evidence in the future. Such downloaded media will be properly indexed and securely stored until they are needed by the police.

Applications received from outside bodies (e.g. solicitors or parents) to view or release images will be referred to the Academy School's Data Protection Officer

and a decision made by a senior leader of the Academy School in consultation with the Academy School's data protection officer.

Requests for Access by the Data Subject

The Data Protection Act provides data subjects – those whose image has been captured by the CCTV system and can be identified - with a right to access data held about themselves, including those obtained by CCTV. Requests for such data should be made to: office@cetrust.com.

Please refer to our Data Protection Policy with Subject Access Request appendix for further details.

If we cannot comply with the request, the reasons for not being able to comply will be documented and the data subject will be advised of these in writing.

The assigned manager responsible for the CCTV system will liaise with the Data Protection Officer, Judicium Consulting, and the school's Designated Safeguarding Lead to determine whether disclosure of the images will reveal third-party information, to assess the risks involved with disclosure and the reasonableness in disclosure.

Particular care should be exercised when images of other people are included in the materials for disclosure. Images of other individuals will, if possible, be redacted unless there would be an expectation that their images would be released in such circumstances. Non-disclosure will be appropriate in most circumstances. If there is any doubt about what information must be provided to enquirers, please contact the school's Data Protection Officer, Judicium Consulting.

Complaints

Any complaints about the Academy School's CCTV system should be addressed to the Chief Executive Officer (CEO) of the Trust.

If a member of staff believes that there has been a breach of the Data Protection Act, or any other legal obligations, they should contact Headteacher/Principal as a matter of urgency in accordance with the data breach reporting process set out in our Data Breach Policy.

Public Information

Copies of this policy will be available to the public from the Academy School website.

Monitoring and Implementation Policy

The policy is reviewed no later than every two years, although the Trust may vary or amend it periodically to ensure that we fulfil our obligation around the CCTV Policy. All proposed changes to this policy would be made following the approval from the Committee.

	Name	Date
Policy written by	CET Board	October 2025
Review by Committee	CET Board	November 2025
Agreed by Committee	CET Board	December 2025
Adopted by Governing Board	CET Board	February 2026
To be reviewed annually		
Review by	October 2027	

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