

PICKHURST ACADEMY

SCHOOL UNIFORM POLICY

MAY 2026

Next Review Date: May 2027

Staff should make themselves aware of all policies and amendments or updates to policies and adhere to the same, which will be made available on relevant websites and internal data and computer systems.

Pickhurst Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Executive Summary – Pickhurst Academy School Uniform Policy May 2026

Purpose of the Policy

- The policy follows the Department for Education guidance on keeping school uniform costs reasonable.
- The school aims to ensure uniform is:
 - Affordable
 - Good value for money
 - Practical and inclusive
- The school limits compulsory branded items and supports access to second-hand uniform.

General Uniform Expectations

- All pupils are expected to wear school uniform.
- Uniform colours are green and grey.
- School logo jumpers/cardigans are preferred but not compulsory.
- Parents can buy unbranded items from supermarkets or other retailers.
- School ties must be purchased from the school office.
- All clothing, PE kits and coats should be clearly named.

Main School Uniform

Children should wear:

- Green jumper or cardigan
- White shirt with school tie, or white blouse without a tie
- Dark grey tailored trousers, shorts, skirt, pinafore or culottes
- White, grey or black socks/tights
- Black shoes with heels no higher than 2.5cm
- Optional green and white checked summer dress

Appearance Rules

- Long hair must be tied back.
- No:
 - Make-up
 - Nail varnish
 - Transfers
 - Jewellery (except small stud earrings)
- Smartwatches are not allowed during the school day and must be handed to the teacher for safekeeping.

Coats

- Coats should be suitable for the season.
- No specific colour is required.

PE Kit Requirements

Children should wear:

- House colour t-shirt
- Black shorts
- Bare feet or plimsolls indoors
- Trainers outdoors
- Optional tracksuit top/bottoms in black, grey or green for cold weather

Additional PE rules:

- Jewellery, watches and wristbands must be removed for PE.
- Stud earrings should be removed.

Pickhurst Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

- Tracksuit bottoms cannot be worn during gymnastics.
- No clothing with commercial designer logos.
- Gum shields are required for hockey or lacrosse matches.

Jewellery Rules

The following are not permitted:

- Hoop or pendant earrings
- Large studs
- Bracelets
- Necklaces
- Rings

Second-Hand Uniform

- The PTA provides second-hand uniform for purchase or donation.

Policy Review

- The policy was updated in May 2026.
- It will next be formally reviewed in May 2029, although changes may be made earlier if required.

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SCHOOL UNIFORM POLICY

This policy has been reviewed and written in line with the statutory DfE guidance October 2025 [Cost of school uniforms - GOV.UK](https://www.gov.uk/guidance/cost-of-school-uniforms)

This policy aims to set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.

Our school has a duty to make sure that the uniform we require pupils to wear is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers. We will do this by:
 - Carefully considering whether any items with distinctive characteristics are necessary
 - Limiting items with distinctive characteristics
 - Periodically reviewing our contract with uniform suppliers to ensure we obtain best value for money
 - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
 - Making sure that arrangements are in place for parents to acquire second hand uniform items
 - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
 - Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

All children wear uniform at Pickhurst Academy. We believe uniform looks smart, is practical and encourages a sense of belonging. The school is proud of the excellent standard of appearance of the children and the uniform is kept as simple and practical as possible.

It is preferable to have jumpers and cardigans that have the school logo, but this is not compulsory. Unbranded uniform can be purchased from many stores and supermarkets. Both [Price & Buckland](#), our online uniform suppliers, and Graduates our shop suppliers in Orpington, have a full range of our school uniform with logos. The PTA also have second hand uniform available for purchase or for a monetary donation.

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Please note that school ties can only be purchased from the school office.

Please ensure all uniform, PE kits and coats are named.

School Uniform

The school uniform colours are green and grey and consists of the following:

- Green v-neck jumper or green cardigan (preferable with school logo)
- White shirt (long or short sleeved) **to be worn with a tie** or
- White blouse (long or short sleeved) **without a tie**
- School tie (purchased from the school office)
- Dark grey tailored trousers or dark grey tailored shorts
- Dark grey tailored skirt (knee length), or culottes or pinafore dress (knee length)
- White, grey or black socks or grey/black tights
- Black shoes – heels no higher than 2.5cm
- Green and white checked summer dress (knee length)

Coats

Coats should be appropriate for the season. There is no stipulation on colour.

Note:

- Long hair should always be tied back
- No make-up, nail varnish, transfers or jewellery (other than small studs which should be removed or covered on P.E. days)
- Watches are allowed but should be standard analogue or digital only. Smartwatches are not to be worn during the school day and should be handed to the class teacher for safe keeping at the beginning of the school day.

P.E. Kit

For reasons of hygiene and safety, children should be dressed for P.E. as follows:

- House colour t-shirt (no logo required)
- Black shorts
- Children should work in bare feet or plimsolls for indoor P.E. (no other footwear)
- Trainers will be required for all outdoor games lessons
- Black/grey/green sweatshirt/tracksuit top (for cold weather)
- Black/grey/green tracksuit bottoms (for cold weather)
- Gum shields when involved in hockey or lacrosse match situations
- Tracksuit bottoms should not be worn for gymnastics. If gymnastics falls in colder weather, children may wear tracksuit trousers over their shorts and remove before the lesson
- Children should remove jewellery, watches and wristbands before participating in any form of physical activity. Children with stud earrings should remove them
- Long hair should always be tied back.
- Clothing with commercial designer logos is not permitted.
- When children represent the school at competitions, the school P.E. or specialised kit should be worn unless otherwise notified

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All articles of clothing should be named and checked occasionally to see that names are still visible.

Jewellery

Pendant/hoop earrings, large stud earrings, bracelets, necklaces and rings should not be worn at any time in school. Watches may cause injury and should not be worn during any Physical Education lesson.

Monitoring and Implementation Policy

The policy is reviewed every three years, although the Trust may vary or amend it periodically to ensure that we fulfil our obligation around the School Uniform Policy. All proposed changes to this policy would be made following the approval from the Committee.

	Name	Date
Policy written by	Headteacher/Principal	May 2026
Review by Committee	Local Governing Board	May 2026
Agreed by Governing Board	Local Governing Board	October 2026
To be reviewed every three years		
Review by	May 2029	